



Working Together for Healthy Nations

Nurse Practitioner

Inter Tribal Health Authority

Part-Time 2.5 Days/Week

Inter Tribal Health Authority (ITHA), a multi-disciplinary health organization providing services to 29 member First Nations on Vancouver Island based in Nanaimo, British Columbia is seeking a **Nurse Practitioner** reporting to the Senior Nursing Advisor to provide services to nearby member communities 2.5 days per a week based out of Campbell River or Port McNeill.

The Nurse Practitioner is responsible and accountable for the comprehensive assessment of patients/clients including diagnosing diseases, disorders, and conditions. The Nurse Practitioner initiates treatment including health care management, therapeutic interventions and prescribes medications in accordance with the statutory and regulatory standards, limits, and conditions, and employer policies and procedures. The Nurse Practitioner practices autonomously and interdependently within the context of an interdisciplinary health care team, making referrals to physicians, specialist physicians and others as appropriate.

The position collaborates with patients/clients and other health providers to identify and assess trends and patterns that have implications for patients/clients, families and communities; works in collaboration with the primary health care team of Vancouver Island Health Authority (VIHA) and Community Health Nurses already working in the communities; develops and implements population and evidence-based strategies to improve health and participates in policy-making activities that influence health services and practices. The position participates in peer review and self review to evaluate the outcome of services at the patient/client, community and population level.

Duties:

- Diagnoses, prescribes and orders specified diagnostic tests and procedures within the Nurse Practitioner's scope of practice; writes orders for treatment and medications; provides first line care in emergencies.

- Monitors ongoing care, orders appropriate screening diagnostic investigations; interprets reports of investigations and analyzes information to monitor progress and plan treatment.
- Establishes priorities for management of health, diseases, disorders, and conditions; provides follow-up treatment; communicates with patients/clients and families about health findings, diagnoses and priorities, outcomes and prognoses; supports and counsels patients/clients in their responses to diseases, disorders and conditions.
- Collaborates with Health Directors, Health and Band staff, community leaders and ITHA Community Health Nurses to identify and define community health priorities and programs that address the health needs of each community.
- Collaborates and consults with physicians or other health care and social service providers as appropriate to assess and diagnose patient/client status. Develops and implements treatment plans.
- Prescribes drugs within the statutory and regulatory standards, limits, and conditions for Nurse Practitioners and within applicable employer policies and procedures.
- Participates in research contributing to improved patient/client care and advances in nursing and population health.
- Through a community of practice, participates in interdisciplinary staff and nursing education through case presentations, mentoring, role modeling and facilitating the exchange of knowledge in the classroom, clinical and the community setting; fosters health care partnerships with health providers in other jurisdictions
- Maintains excellence in nursing practice through attendance at in-house and external professional meetings, in-services and conferences, and review of professional literature.
- Prepares and maintains hard copy and/or electronic client health records and other client related reports.
- Recommends policies and procedures related to nursing, interdisciplinary care, and health system practices.
- Performs other duties as required.

Position Requirements:

- Current registration as a Nurse Practitioner with the College of Registered Nurses of BC (CRNBC)
- Successful completion of a Nurse Practitioner (Family) program from an approved school of Nursing at the Master's level
- A minimum of 2 years practicing as a Nurse Practitioner
- Current CPR/ AED Level C certification
- Current Immunization certification would be preferred
- Rural and remote practice experience preferred, preferably in an Aboriginal community setting
- Ability to communicate and collaborate with patients/clients and families about health findings, diagnosis, treatment, self care and prognosis.
- Ability to collaborate, consult with and formally refer patients/clients to physicians and

other health professionals

- Ability to critically assess and evaluate health research literature to determine best practices; ability to apply evidence based research.
- Ability to transfer knowledge, teach, coach and mentor others.
- Ability to identify and respond appropriately to legal and ethical issues that may arise in patient/client care.
- Ability to self-assess performance and assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate.
- Cultural competency in professional nursing practice, including the knowledge of the cultural traditions and practices in participating member Communities and knowledge of the legacy of Residential Schools, colonization, assimilation and the impact of such history on the health of individuals and First Nations communities and understanding of traditional healing practices; and the ability to collaborate with traditional healers, non regulated health providers and health professionals when appropriate.
- Writing and editing skills to prepare nursing reports, client assessments, presentation and educational materials and correspondence.
- Verbal and public speaking skills and the ability to present often complex health information in a non-threatening, culturally appropriate and clear manner, in order to provide health information and advice, and deliver educational programs to lay personnel as well as individuals, families and Community-level client groups.
- Reading and research skills and the ability to interpret the underlying intent of written materials in order to understand key concepts and issues.
- Skill in the use of workplace technology, i.e. computers, communications equipment, business software.
- Current valid Drivers' License from B.C. or other Canadian jurisdiction.

Working Conditions:

- Work is performed in an office environment (approximately 20% of available time), and in rural/remote health facilities (approximately 80% of available time), where working conditions may not be optimal (i.e. professional isolation, inadequate/shared Clinic space; varying conditions in client homes).
- Regular travel by various modes of transportation (e.g. car and fixed wing aircraft), while weather conditions may not be optimal, particularly from October to April.
- On-going requirement for overnight travel when working in remote Communities.
- Occasional requirement for after hours availability in the event of an emergency.

At ITHA you will enjoy a work life balance in a business casual environment

ITHA offers an excellent total compensation package including medical, dental, life insurance and pension plan. In addition to your entitled vacation the office is closed during the Christmas holidays. This is a great opportunity to make a difference in ITHA member communities.

Applicants of Aboriginal ancestry are encouraged to apply.

Advance your career today with a great organization! Please send resumes and to Kristi Searle, Email: hr@peoplebiz.ca. Please refer to the position title when submitting your application. This posting will remain open until a successful hire has been made.

We thank all applicants for their interest, however, only those who are short-listed will be contacted for an interview.